

BRYNCRUG COMMUNITY COUNCIL TRAINING POLICY

Introduction

Bryncrug Community Council is committed to the ongoing training and development of its Councillors and Clerk to ensure the highest standard of representation and services for the residents of the Community.

This policy sets out:

- the Community Council's commitment to training and development
- the identification of training and development needs
- financial assistance
- study leave
- the monitoring of the policy

Commitment to Training and Development

The objectives of this policy are to encourage councillors and staff to undertake appropriate training and development either in person or online **and** ensure that training and development is evaluated to judge its value to both the Council and individuals

Bryncrug Community Council recognises that some of its most important resources are its Clerk and Councillors, therefore it is committed to encouraging the enhancement of their knowledge and qualifications through appropriate training and development as well as being kept up to date with appropriate new legislation.

The Identification of Training and Development Needs

Appropriate training and development may be necessary to ensure that both the Clerk and Councillors are aware of their legal responsibilities or the Council's requirements, e.g. health and safety, risk management, employment law and equal opportunities. Both the Clerk and Councillors will be required to attend training courses, workshops or seminars where suitable provision is identified.

Financial Assistance

All training and development must be appropriate to the needs of the Council, relevant to the individual's role, and is subject to the availability of financial resources.

Study Leave

Councillors will not be eligible for study leave as they do not have a paid role. Any training undertaken by the Clerk will be undertaken in their own time.

Monitoring of the Policy

The Clerk and Chair will be responsible for the monitoring and management of the budget for this policy and all training each year will be recorded by the clerk for monitoring purposes.

Reviewed and adopted 28.07.25

Next review September 2026

Training Records

Councillor's Training Record

Councillor	Date	Details	Training Provider
Andrew Goff	04.02.25	New Councillor Induction	OVW
Richard Evans	Mar 25	S6. Biodiversity	OVW

Clerk Training Record

Date	Training Undertaken	Training Provider
30.06.24	ILCA	SLCC
	FILCA	SLCC